



**NEW MEXICO
BUSINESS COALITION**

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RE: Oppose HB 11 Paid Family and Medical Leave Act

Mr./Madame Chair and Committee Members:

The New Mexico Business Coalition (NMBC) is an organization of hundreds of businesses and thousands of New Mexicans. Its focus is to make New Mexico a better place to live, work, and run a business so that New Mexicans have jobs and can provide for their families.

We respectfully oppose HB 11 Paid Family and Medical Leave Act. While we greatly appreciate Representative Matthews' willingness to listen to employees and the business community – NMBC is opposed to any additional taxes and mandates.

Employees who understand the provisions of the law, especially those who are unlikely to ever use the leave, are not in favor of this legislation. With the high cost of inflation, employees need every cent they are paid to provide food and necessities for themselves and/or their families.

The program is estimated to cost millions of dollars and even with ALL employees mandated to pay into the fund - it is not sustainable.

We urge you to say 'NO' to HB 11 Paid Family and Medical Leave Act and vote against putting this additional burden on employers and employees.

Thank you,

A handwritten signature in blue ink that reads "Carla J. Sonntag".

Carla J. Sonntag
President/CEO