



**NEW MEXICO  
BUSINESS COALITION**

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RE: Support HB 134 Family Friendly Workplace Incentive Program

Mr./Madame Chair and Committee Members:

The New Mexico Business Coalition (NMBC) represents hundreds of businesses and thousands of New Mexicans. Our focus is to make New Mexico a better place to do business so that New Mexicans have jobs and can provide for their families.

NMBC strongly supports this bill and appreciates the sponsors' efforts to do something positive in support of both employees and employers.

There is a long list of bills we've already seen in the course of this session that attempt to provide paid time off for employees. We understand the motivation to enact such legislation, however, the solution proposed by those other bills has been to force businesses to provide these benefits and prosecute or penalize them if they do not or do it incorrectly.

HB 134 is a breath of fresh air. The sponsors not only recognize the need to help employers and employees, but they are providing a positive path forward to address it. The bill only applies to small employers with 50 or less employees and would provide 50% of the cost to adopt new programs only. This is a small investment for great benefit to all concerned.

We encourage you to say 'YES' in support of HB 134.

Thank you,

A handwritten signature in blue ink, appearing to read "Carla J. Sonntag".

Carla J. Sonntag  
President