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RE: Oppose HB 37 Paid Sick Leave

Mr./Madame Chair and Committee Members:

The New Mexico Business Coalition (NMBC) represents hundreds of businesses and thousands of New Mexicans. Our focus is to make New Mexico a better place to do business so that New Mexicans have jobs and can provide for their families.

We understand why people want this bill passed; however NMBC respectfully opposes this bill and HB 20, which is similar. From the state's perspective, it creates 10 new full time employees, including necessary technological investments for it to be carried out. HB 37 however, includes no appropriation for those new employees or the nearly \$100,000 in new technology that will be needed for its implementation.

Of concern to NMBC, are the jurisdictional issues created in these bills between District Attorneys who currently handle other labor issues and the Attorney General who does not. Additionally, advocacy groups with no standing in a case could intervene, creating an unprecedented situation as well as an additional burden for business owners.

The financial burden for employers caused by this bill will force many to reduce hours, job openings, or worse, close their business entirely. New Mexicans cannot afford this right now in light of the extended pandemic lockdown, however, if you are willing, we would like to work with the sponsors of these types of bills.

On behalf of hard working New Mexicans and the businesses that need assistance amid this economic downturn, we urge you to say 'NO' to HB 37.

Thank you,

Carla J. Sonntag President