



**NEW MEXICO
BUSINESS COALITION**

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RE: Oppose HB 38 Paid Family and Medical Leave Act

Mr. Chair and Committee Members:

The New Mexico Business Coalition (NMBC) represents hundreds of businesses and thousands of New Mexicans. Our focus is to make New Mexico a better place to do business so that New Mexicans have jobs and can provide for their families.

We appreciate what you are trying to accomplish with HB 38, but respectfully oppose this legislation. The costs are very high for employees, employers and the self-employed especially in light of the pandemic lockdown that is still continuing.

In addition, it is unfair and inappropriate that some employees will receive a lower benefit than what they're earning or the percentage that they are paying – while others receive a bigger benefit than they are contributing

If approved, you are obligating the state to fund this program with millions of tax dollars as well as obligating employees and employers to significantly increased contributions.

We urge you to say 'NO' to HB 38 and vote against putting this additional burden on employers at this time.

Thank you,

A handwritten signature in blue ink, appearing to read "Carla J. Sonntag".

Carla J. Sonntag
President