



**NEW MEXICO  
BUSINESS COALITION**

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RE: Oppose SB 4 Prevailing Wage and Fringe Benefit Analysis

Mr./Madame Chair and Committee Members:

The New Mexico Business Coalition (NMBC) represents hundreds of businesses and thousands of New Mexicans. Our focus is to make New Mexico a better place to live and work, where we have an abundance of good-paying jobs to provide for our families.

NMBC respectfully opposes SB 4 Prevailing Wage and Fringe Benefit Analysis. We think this bill is unfair to most New Mexico workers and that it is bad policy for the state. This bill provided that prevailing wage rates would be allowed to take effect during an appeal of the rate unless the rate is modified by the Labor and Industrial Commission, or the district court grants a stay during the pendency of an appeal.

If someone has a grievance over the prevailing wage rates or fringe benefit analysis, they may be forced to file multiple legal actions to stay the implementation until there is a hearing and decision. This would include an action in District as well as to the Labor and Industrial Commission to stay the rates.

This is an unfair practice and not what government should be doing. This would unnecessarily drive up costs for an issue that is incumbent upon the Commission to resolve. And until it is resolved, the wages should not be altered.

The Workforce Solutions Department also pointed out that the term "good cause" is not defined and that a "good cause" determination is not the appropriate standard.

On behalf of hard-working New Mexicans and businesses, and for the reasons stated, NMBC opposes SB 4 Prevailing Wage and Fringe Benefit Analysis and urges you to say 'NO' to its passage.

Thank you,

A handwritten signature in blue ink, appearing to read "Carla J. Sonntag".

Carla J. Sonntag  
President