



**NEW MEXICO  
BUSINESS COALITION**

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RE: Oppose SB 11 Paid Family and Medical Leave Act

Mr./Madame Chair and Committee Members:

The New Mexico Business Coalition (NMBC) is an organization of hundreds of businesses and thousands of New Mexicans. Its focus is to make New Mexico a better place to live, work, and run a business so that New Mexicans have jobs and can provide for their families.

We respectfully oppose SB 11 Paid Family and Medical Leave Act. The costs are high for employees and employers especially considering the ongoing pandemic lockdown effects on business closures coupled with the current inflation.

We surveyed our members as well as members from two other associations regarding the proposed requirements of this law. A full 94 percent of respondents were adamantly opposed to the legislation, and they represented small businesses to national corporations. Of those not completely opposed all were at least partially opposed and many suggested this should be voluntary only – not another state mandate.

Employees that understand the provisions of the law and especially those unlikely to ever use the leave are not in favor of this legislation. With the high cost of inflation, employees need every cent they are paid to provide food and necessities for themselves and/or their families.

The program is estimated to cost well over \$400 million dollars. There are very few states with this type of mandate, but as is usual for New Mexico, ours has to be the most costly and egregious for all concerned.

We urge you to say 'NO' to SB 11 Paid Family and Medical Leave Act and vote against putting this additional burden on employers and employees.

Thank you,

A handwritten signature in blue ink, appearing to read "Carla J. Sonntag".

Carla J. Sonntag  
President/CEO